



**WE ARE A
DRUG-FREE WORKPLACE**

237 South Bent Avenue
San Marcos, CA 92078
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APPLICATION FOR EMPLOYMENT

Applications are kept active for only 30 days.

Lake Forest, CA (Orange County), Burbank, CA (Los Angeles)
Rancho Mirage, CA and La Quinta, CA (Coachella Valley)
Augusta, GA, and Nashville, TN

Date: _____ .

WE APPRECIATE YOUR INQUIRY INTO OUR ORGANIZATION AND ARE SINCERELY INTERESTED IN YOUR BACKGROUND AND QUALIFICATIONS. PLEASE ANSWER ALL QUESTIONS AS THOROUGHLY AS POSSIBLE SO WE MAY REVIEW THIS INFORMATION IN CONSIDERATION OF EMPLOYMENT WITHIN OUR ORGANIZATION. WE CONSIDER ALL APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, CREED, SEX, NATIONAL ORIGIN, AGE, DISABILITY, CITIZENSHIP, MARITAL STATUS, MILITARY OR VETERAN STATUS, SEXUAL ORIENTATION, GENDER, GENDER IDENTITY, GENDER EXPRESSION, ANCESTRY, MEDICAL CONDITION, GENETIC INFORMATION, GENETIC PREDISPOSITION TO A DISEASE, LAWFUL OFF-DUTY CONDUCT OR POLITICAL ACTIVITIES, OR ANY OTHER LEGALLY PROTECTED STATUS. WE ARE AN EQUAL OPPORTUNITY EMPLOYER AND AN AT-WILL EMPLOYER.

PERSONAL INFORMATION

NAME _____
LAST FIRST MIDDLE

PRESENT ADDRESS _____
STREET CITY STATE ZIP CODE

PHONE # (_____) _____ CELL PHONE # (_____) _____
AREA CODE AREA CODE

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE U.S.A.? YES _____ NO _____.

IF YOUR APPLICATION IS CONSIDERED FAVORABLY, ON WHAT DATE WILL YOU BE AVAILABLE FOR WORK?
_____ WOULD YOU WORK? FULL-TIME _____ PART-TIME _____.

ARE YOU 18 YEARS OR OLDER? YES _____ NO _____

REFERRED BY _____.

EMPLOYMENT APPLIED FOR

POSITION _____ SALARY DESIRED _____.

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE? _____ WHERE _____ WHEN _____.

YOU MUST ANSWER THE FOLLOWING QUESTION OR YOUR APPLICATION CANNOT BE ACCEPTED:

1. A JOB DESCRIPTION DESCRIBING THE ESSENTIAL JOB FUNCTIONS OF THE POSITION FOR WHICH YOU HAVE APPLIED IS ATTACHED OR HAS BEEN DESCRIBED TO YOU. CAN YOU PERFORM THE ESSENTIAL JOB FUNCTIONS OF THE POSITION FOR WHICH YOU HAVE APPLIED? YES _____ NO _____.

<u>EDUCATION</u>	NAME & LOCATION OF SCHOOL	# OF YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

(CONTINUED ON BACK)

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK _____

FORMER EMPLOYERS

(LIST BELOW YOUR LAST THREE EMPLOYERS, STARTING WITH THE LAST ONE FIRST)

FROM MO/YR	TO MO/YR	NAME AND ADDRESS OF EMPLOYER	POSITION	REASON FOR LEAVING
1.				
2.				
3.				

REFERENCES

PLEASE LIST BELOW THREE PERSONAL REFERENCES OTHER THAN RELATIVES AND PAST EMPLOYERS.

NAME	ADDRESS	PHONE #
1.		
2.		
3.		

PLEASE LIST BELOW TWO PAST EMPLOYMENT REFERENCES WE MAY CALL.

NAME	ADDRESS	BUSINESS	PHONE #
1.			
2.			

IF THE POSITION YOU ARE APPLYING FOR REQUIRES DRIVING, PLEASE INDICATE IF ANY OF THE FOLLOWING HAVE OCCURRED IN THE PAST THREE YEARS: SOCIAL SECURITY #: _____
___ SUSPENSION ___ REVOCATION ___ DUI ___ CONVICTIONS ___ PROPERTY DAMAGE ___ PHYSICAL HARM

EMPLOYMENT IS ABSOLUTELY CONTINGENT ON APPROVAL OF YOUR DRIVING RECORD FROM OUR INSURANCE CARRIER. VALID AUTO INSURANCE AND DRIVER'S LICENSE IS A PRE-REQUISITE FOR EMPLOYMENT OF DRIVING POSITIONS.

"I CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION IS TRUE AND COMPLETE. I UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.
I AUTHORIZE INVESTIGATION OF ALL MY STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.
I GIVE AUTHORIZATION TO HAVE MY CRIMINAL RECORD AND MOTOR VEHICLE RECORD CHECKED AND VERIFIED AND, IF HIRED, IT MAY BE CHECKED PERIODICALLY THROUGHOUT MY EMPLOYMENT. I VERIFY THE VEHICLE INFORMATION I GAVE IS COMPLETE AND ACCURATE. I UNDERSTAND THAT IF HIRED I MAY BE REQUIRED TO MAINTAIN VALID AUTO INSURANCE AND DRIVER'S LICENSE AS A CONDITION OF EMPLOYMENT. I AUTHORIZE THIS COMPANY OR ANY OF ITS AFFILIATES TO CHECK THESE RECORDS.
I UNDERSTAND THAT NOTHING CONTAINED IN THIS APPLICATION, OR CONVEYED DURING ANY INTERVIEW WHICH MAY BE GRANTED, IS INTENDED TO CREATE AN EMPLOYMENT CONTRACT.
I UNDERSTAND THAT FILLING OUT THIS FORM DOES NOT INDICATE THERE IS A POSITION OPEN AND DOES NOT OBLIGATE YOU TO HIRE ME.
I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS **AT WILL** WHICH MEANS IT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES OR SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PRIOR NOTICE.
I UNDERSTAND THAT ALL OFFERS OF EMPLOYMENT ARE CONTINGENT UPON THE PRODUCTION OF THE PROPER DOCUMENTS FOR COMPLETION OF THE I-9 FORM."

SIGNATURE _____ **DATE** _____

ARE YOU ENGAGED IN ANY ACTIVITIES THAT MAY BE PERTINENT TO THE JOB FOR WHICH YOU ARE APPLYING?

INTERVIEWED BY _____ DATE _____
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